

PRIVACY POLICY

INSTRUMENTAL MARINE SERVICES ROM SRL

Given the new regulations on the protection of personal data introduced by EU Regulation 2016/679, which is the basis for legislation on the processing of personal data and the protection of such data for EU Member States and which will apply from 25 May 2018, we wish to reconfirm our commitment to process your personal data in a transparent manner and in compliance with all the rights you enjoy under the law.

For this purpose, below you will find the main elements that we consider useful for you to know in this regard, as "data subject".

The main elements listed below are not restrictive and do not in any way affect the definitions, regulations set by EU Regulation 2016/679 as well as the rights and obligations of the data subjects covered by that Regulation that are to be fully applicable.

The rights of the data subjects covered by the Regulation to resort to all legal remedies established by EU Regulation 2016/679 are fully respected, the controller taking direct responsibility for all obligations under this Regulation.

WHAT ARE THE PERSONAL DATA

Any information by which a natural person becomes identifiable such as: a name, an identification number, location data, an online identifier or to one or more elements specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

WHAT IS THE PERSONAL DATA PROCESSING

Any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission (including to third parties), dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction

WHAT ARE CATEGORIES OF NATURAL PERSONS WHOSE DATA CAN BE PROCESSED

Personal data processed by IMS Rom SRL belong to the following categories of natural persons: beneficiaries / potential beneficiaries of services provided by the controller, employees, family members of the data subject / persons designated by the data subject as contact persons in relation to the controller.

WHY DOES IMS ROM SRL PROCESS PERSONAL DATA

IMS ROM SRL processes personal data for the fulfillment of legal obligations, in order to perform the activity of selection and placement of workforce, for the conclusion and execution of the individual labor contract and the undertaking of all the steps for accomplishing these purposes according to the legislation in force, for the purpose of making the salary payment by bank transfer as employer / empowered agent of the employer.

TO WHOM MAY IMS ROM SRL DISCLOSE PERSONAL DATA

IMS ROM SRL may disclose personal data to the following categories of recipients: the data subject, the legal representatives / family members of the data subject, the employees of the controller, the contractual partners of the controller, the employer / potential employer of the data subject and the representative agents of the former (travel agents, port agents, transfer agents) in EU / EEA countries and also outside the EU / EEA (for transfers outside the EU / EEA, the controller will base its transfer of personal data on the basis of Article 49 (c) of the Regulation); other companies in the same group with the controller (IMS USA, IMS Norway, IMS Slovenia), partner banks, insurance and reinsurance companies, certification bodies, competent authorities according to applicable law.

WHAT ARE THE RIGHTS OF DATA SUBJECTS:

The rights of the data subjects are fully included in **REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)**

THE RIGHT TO BE INFORMED - the right to be informed about the processing and protection of personal data by IMS ROM SRL;

THE RIGHT OF ACCESS TO PERSONAL DATA - the right to obtain from the data controller the confirmation that personal data is processed or not by the data controller;

THE RIGHT TO RECTIFICATION - the right to obtain the rectification of inaccurate personal data and the completion of incomplete data;

THE RIGHT TO ERASURE OF PERSONAL DATA ("THE RIGHT TO BE FORGOTTEN") - the right to obtain the deletion of personal data, subject to legal compliance;

THE RIGHT TO RESTRICTION OF PROCESSING - the right to obtain, as long as the legal conditions are met, the marking of stored personal data in order to limit their further processing;

THE RIGHT TO DATA PERSONAL DATA PORTABILITY - the right to receive personal data in a structured, commonly used and readable form, as well as the right to transmit such data to another data controller, subject to legal compliance;

THE RIGHT TO OBJECT - the right to oppose at any time, for good and legitimate reasons related to the particular situation, the processing of personal data, subject to the fulfillment of the legal conditions;

THE RIGHT NOT TO BE SUBJECT TO AUTOMATED INDIVIDUAL DECISION-MAKING, INCLUDING PROFILING - the right to request and obtain the annulment or reassessment of any decision based exclusively on the processing by automatic means (including the setting up of profiles) that produces legal effects or affects, to a significant extent, the data subjects

THE RIGHT TO FILE COMPLAINT WITH THE NATIONAL SUPERVISORY AUTHORITY FOR PERSONAL DATA PROCESSING OR COMPETENT COURTS OF LAW - the right to file a complaint with the National Supervisory Authority for Personal Data Processing, respectively the courts competent to defend any rights guaranteed by the applicable legislation in the field of personal data protection, which have been violated

This controller's confidentiality policy is to be interpreted and applied in strict accordance with the provisions of REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

This Regulation shall apply directly to any relationship and legal relationship between the controller and the data subjects referred to in the Regulation, for all aspects not provided in this Privacy Policy its provisions being applicable, provisions that will prevail in any circumstances.

POLITICA DE CONFIDENTIALITATE

INSTRUMENTAL MARINE SERVICES ROM SRL

Avand in vedere noile reglementari cu privire la protectia datelor cu caracter personal, introduse prin Regulamentul UE 2016/679, ce reprezinta baza legislatiei privind prelucrarea datelor cu caracter personal si a protectiei acestor date pentru statele membre UE si care se vor aplica incepand cu 25 mai 2018, dorim sa reconfirmam angajamentul nostru pentru a procesa datele dumneavoastra personale in mod transparent si cu respectarea tuturor drepturilor de care beneficiati conform legii.

In acest scop, mai jos veti gasi elementele principale pe care consideram ca este util sa le cunoasteti pe aceasta tema, in calitatea dumneavoastra de "persoana vizata".

Elementele principale enumerate mai jos nu sunt limitative si nu afecteaza sub nici o forma definitiile, reglementarile stabilite de Regulamentul UE 2016/679 precum si drepturile si obligatiile persoanelor vizate de respectivul regulament care urmeaza a avea deplina aplicabilitate.

Drepturile persoanelor vizate de Regulament de a apela la toate remediile juridice stabilite de Regulamentul UE 2016/679 sunt pe deplin respectate, Operatorul asumandu-si in mod direct toate obligatiile care ii revin in conformitate cu acest Regulament.

CARE SUNT DATELE CU CARACTER PERSONAL

Orice informatie prin care o persoana fizica devine identificabila, cum ar fi: un nume, un numar de identificare, date de localizare, un identificator online, unul sau mai multe elemente specifice, proprii identitatii sale fizice, fiziologice, genetice, psihice, economice, culturale sau sociale.

CE INSEAMNA PRELUCRAREA DE DATE CU CARACTER PERSONAL

Orice operatiune sau set de operatiuni efectuate asupra datelor cu caracter personal sau asupra seturilor de date cu caracter personal, cu sau fara utilizarea de mijloace automatizate, cum ar fi: colectarea, inregistrarea, organizarea, structurarea, stocarea, adaptarea, modificarea, extragerea, consultarea, utilizarea, dezvaluirea prin transmitere (inclusiv catre terti), diseminare sau punere la dispozitie in orice alt mod, alaturarea/alinierea ori combinarea, blocarea/restrictionarea, stergerea sau distrugerea.

CARE SUNT CATEGORIILE DE PERSOANE FIZICE ALE CAROR DATE POT FI PRELUCRATE

Datele cu caracter personal care sunt prelucrate de catre IMS Rom SRL apartin urmatoarelor categorii de persoane fizice: beneficiari / potentiali beneficiari ai serviciilor oferite de operator, angajati, membrii familiei persoanei vizate / persoanele desemnate de persoana vizata ca persoane de contact in relatia cu operatorul.

DE CE PRELUCREAZA IMS ROM SRL DATE CU CARACTER PERSONAL

IMS ROM SRL prelucreaza date cu caracter personal in scopul indeplinirii obligatiilor legale, in scopul indeplinirii activitatii de selectie si plasare a fortei de munca, de incheiere si executare a contractului individual de munca si intreprinderea tuturor demersurilor pentru indeplinirea acestor scopuri conform legislatiei in vigoare, in scopul efectuarii platii salariului prin virament bancar in calitate de angajator / agent imputernicit al angajatorului

CATRE CINE POATE DEZVALUI IMS ROM SRL DATELE CU CARACTER PERSONAL

IMS ROM SRL poate dezvalui datele cu caracter personal catre urmatoarele categorii de destinatari: persoana vizata, reprezentantii legali / membrii familiei persoanei vizate, angajații operatorului, partenerii contractuali ai operatorului, angajatorul / potentialul angajator al

persoanei vizate si agentii reprezentanti ai acestuia (agenti de calatorie, agentii portuari, agentii de transfer) în state din cadrul UE/ SEE, cât și în afara UE/SEE (pentru transferurile în afara UE/SEE, operatorul își va întemeia transferul datelor cu caracter personal pe baza art. 49, litera c) din Regulament); alte companii din același grup cu operatorul (IMS USA, IMS Norway, IMS Slovenia), bancile partenere, societati de asigurare si reasigurare, organisme de certificare, autoritatile competente conform legislatiei aplicabile

CARE SUNT DREPTURILE PERSOANELOR VIZATE:

Drepturile persoanelor vizate sunt prevazute in mod complet de **REGULAMENTUL (UE) 2016/679 AL PARLAMENTULUI EUROPEAN ȘI AL CONSILIULUI din 27 aprilie 2016 privind protecția persoanelor fizice în ceea ce privește prelucrarea datelor cu caracter personal și privind libera circulație a acestor date și de abrogare a Directivei 95/46/CE (Regulamentul general privind protecția datelor)**

DREPTUL LA INFORMARE - dreptul de a fi informat cu privire la prelucrarea si protejarea datelor cu caracter personal de catre IMS ROM SRL;

DREPTUL DE ACCES LA DATE - dreptul de a obtine de la operatorul de date confirmarea faptului ca datele cu caracter personal sunt sau nu prelucrate de catre acesta;

DREPTUL LA RECTIFICARE - dreptul de a obtine rectificarea datelor cu caracter personal inexacte, precum si completarea datelor incomplete;

DREPTUL LA STERGEREA DATELOR ("DREPTUL DE A FI UITAT") - dreptul de a obtine, in limita indeplinirii conditiilor legale, stergerea datelor cu caracter personal;

DREPTUL LA RESTRICTIONAREA PRELUCRARII - dreptul de a obtine, in limita indeplinirii conditiilor legale, marcarea datelor cu caracter personal stocate, cu scopul de a limita prelucrarea ulterioara a acestora;

DREPTUL LA PORTABILITATEA DATELOR - dreptul de a primi datele cu caracter personal intr-un format structurat, utilizat in mod curent si care poate fi citit automat, precum si dreptul de a transmite aceste date catre un alt operator de date, in limita indeplinirii conditiilor legale;

DREPTUL LA OPOZITIE - dreptul de a se opune in orice moment, din motive intemeiate si legitime legate de situatia particulara, prelucrării datelor cu caracter personal, in limita indeplinirii conditiilor legale;

DREPTUL DE A NU FI SUPUS UNEI DECIZII INDIVIDUALE AUTOMATE - dreptul de a solicita si de a obtine anulara sau reevaluarea oricarei decizii bazate exclusiv pe prelucrari efectuate prin mijloace automate (incluzand crearea de profiluri) care produce efecte juridice sau afecteaza in mod similar, intr-o masura semnificativa, persoanele vizate;

DREPTUL DE A SE ADRESA AUTORITATII NATIONALE DE SUPRAVEGHERE A

PRELUCRARIII DATELOR CU CARACTER PERSONAL SAU INSTANTELOR COMPETENTE - dreptul de a dresa o plangere Autoritatii Nationale de Supraveghere a Prelucrării Datelor cu Caracter Personal, respectiv instantelor competente pentru apararea oricaror drepturi garantate de legislatia aplicabila in domeniul protectiei datelor cu caracter personal, care au fost incalcate.

Prezenta politica de confidentialitate a operatorului urmeaza a fi interpretata si aplicata in stricta conformitate cu prevederile REGULAMENTULUI (UE) 2016/679 AL PARLAMENTULUI EUROPEAN ȘI AL CONSILIULUI din 27 aprilie 2016 privind protecția persoanelor fizice în ceea ce privește prelucrarea datelor cu caracter personal și privind libera circulație a acestor date și de abrogare a Directivei 95/46/CE (Regulamentul general privind protecția datelor).

Respectivul Regulament urmeaza a se aplica in mod direct in orice relatie si raport juridic dintre operator si persoanele vizate de Regulament, pentru orice nu este prevazut in prezenta politica de confidentialitate urmand a fi aplicate prevederile acestuia, prevederi care vor avea intaietate in oricare situatie.